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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported)

May 16, 2022

**OIL-DRI CORPORATION OF AMERICA**  
(Exact name of the registrant as specified in its charter)

**Delaware 001-12622 36-2048898**

(State or other jurisdiction of incorporation or organization)

Commission File Number

(I.R.S. Employer Identification No.)

410 North Michigan Avenue, Suite 400 60611-4213

Chicago, Illinois (Zip Code)

(Address of principal executive offices)

Registrant's telephone number, including area code **(312) 321-1515**

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**Not applicable**

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.10 per share	ODC	New York Stock Exchange

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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(b)

On May 16, 2022, Molly D. VandenHeuvel, Chief Operating Officer of Oil-Dri Corporation of America (the “Company”), gave notice of her resignation from the Company to pursue other opportunities. Ms. VandenHeuvel will remain with the Company through May 27, 2022.

(c)

On May 20, 2022, the Company announced the appointment of Aaron Christiansen as Vice President of Operations. Mr. Christiansen, 45, joined the Company in 2015 as Vice President of Manufacturing - Consumer Packaged Goods and has most recently served as Vice President of Manufacturing since 2019. Prior to joining the Company, Mr. Christiansen spent 10 years at Unilever where he held several leadership positions in manufacturing and engineering and gained valuable experience in management and operations. Mr. Christiansen began his career at Procter & Gamble as an engineer after graduating from Washington University in St. Louis with a Bachelor of Science in Mechanical Engineering.

**Item 8.01 Other Events.**

The Company issued a press release on May 20, 2022 announcing the appointment of Mr. Christiansen described in Item 5.02 above, which is furnished as Exhibit 99.1 to this report. The information in this Item 8.01 and Exhibit 99.1 shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), or otherwise subject to the liabilities of that section. This information shall not be deemed to be incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference to such disclosure in this Form 8-K in such a filing.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits

<u>Exhibit Number</u>	<u>Description of Exhibits</u>
99.1	<a href="#">Press Release dated May 20, 2022</a>

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Company has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

OIL-DRI CORPORATION OF AMERICA

By: /s/ Laura G. Scheland

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Laura G. Scheland

Vice President, General Counsel and Secretary

Date: May 20, 2022



410 N. Michigan Ave. Chicago, Illinois 60611, U.S.A

**News Announcement**  
*For Immediate Release*

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Exhibit 99.1

**Oil-Dri Announces Key Senior Leadership Promotions**

CHICAGO—(May 20, 2022)— Oil-Dri Corporation of America (NYSE: ODC) announced three key senior leadership promotions within the company. Effective today, Aaron Christiansen has been appointed to Vice President of Operations, Wade Robey to Vice President of Agriculture & Amlan Marketing, and Yasmith Bernal to Vice President, Crop & Horticulture and Innovation Center Site Lead.

Daniel S. Jaffee, President and Chief Executive Officer, stated, “I would like to congratulate Aaron, Wade and Yasmith on their promotions. I appreciate the contributions they have all made to our organization and the leadership they provide to their teams. Their roles are critical to Oil-Dri’s growth strategy and operational success. It gives me great pleasure to acknowledge their hard work and dedication with these promotions.”

In his new role as Vice President of Operations, Aaron Christiansen will oversee all activities related to mining, manufacturing, engineering, logistics, procurement, customer service, and planning. Mr. Christiansen has been with the Company since 2015. He most recently served as Oil-Dri’s Vice President of Manufacturing and built a strong track record of increasing productivity and quality while reducing waste. Prior to joining the Company, Mr. Christiansen spent 10 years at Unilever where he held several leadership positions in manufacturing and engineering and gained valuable experience in management and operations. Mr. Christiansen began his career at Procter & Gamble as an engineer after graduating from Washington University in St. Louis with a Bachelor of Science in Mechanical Engineering.

As Vice President of Agriculture & Amlan Marketing, Wade Robey will have oversight of the company’s research and development activities and the agricultural products business. He will maintain his current responsibilities of leading the global Amlan marketing team, the animal health research and development activities, and Oil-Dri’s regulatory department. Dr. Robey joined the Company in 2021 as Vice President of Marketing and Product Development for Amlan International and brought decades worth of experience working in a range of agriculture industries such as animal nutrition, biotech, food, precision ag and more. Prior to joining Oil-Dri, he served as Executive Director of Autonomous Solutions for Raven Industries and held many senior leadership positions at companies such as at Poet, Syngenta, and Cargill and Novus. Dr. Robey is a graduate of Auburn University with a Bachelor’s degree in Agricultural Sciences and a Master’s degree in Avian Physiology. He earned a Ph.D. in Animal Nutrition from Virginia Tech.

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**Leslie A. Garber**  
*Investor Relations Manager*  
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(312) 321-1515



As Vice President, Crop & Horticulture and Innovation Center Site Lead, Yasmith Bernal will continue to manage the crop and horticulture products business and will assume the responsibility of managing the research and development activities for cat litter, industrial, sports, agricultural and fluid purification products. She will report to Wade Robey. Ms. Bernal has been with the Company since 2006, in both sales management and scientific research capacities. Most recently as the General Manager for Crop and Horticulture products, she has played an important role in significantly growing the Company's agricultural carrier products sales during her tenure. Previously, Ms. Bernal worked as an Applications Scientist as part of Oil-Dri's multi-disciplinary team responsible for advancing our Verge® agricultural carrier product to commercialization. She also held scientific research associate positions at both Nanosphere and Hologic, formerly Gen-Probe. Ms. Bernal graduated from Northern Illinois University with a Bachelor of Applied Science in Chemistry and Biology. She earned her Master's degree in Physical Sciences from National University.

### **About Oil-Dri**

Oil-Dri Corporation of America is a leading manufacturer and supplier of specialty sorbent products for the pet care, animal health and nutrition, bleaching clay and fluids purification, agricultural ingredients, sports field, industrial and automotive markets. Oil-Dri is vertically integrated which enables the Company to efficiently oversee every step of the process from research and development to supply chain to marketing and sales. With over 80 years of experience, the Company continues to fulfill its mission to Create Value from Sorbent Minerals. To learn more about the Company, visit [oildri.com](http://oildri.com).

*"Verge" is a registered trademark of Oil-Dri Corporation of America.*

Category: Company News

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