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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported)

January 31, 2022

**OIL-DRI CORPORATION OF AMERICA**  
(Exact name of the registrant as specified in its charter)

**Delaware 001-12622 36-2048898**

(State or other jurisdiction of incorporation or organization)

Commission File Number

(I.R.S. Employer Identification No.)

410 North Michigan Avenue, Suite 400 60611-4213  
Chicago, Illinois (Zip Code)  
(Address of principal executive offices)

Registrant's telephone number, including area code **(312) 321-1515**

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**Not applicable**

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Securities registered pursuant to Section 12(b) of the Act:

| Title of each class                      | Trading Symbol(s) | Name of each exchange on which registered |
|--|-------------------|---|
| Common Stock, par value \$0.10 per share | ODC               | New York Stock Exchange                   |

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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(c)

On January 31, 2022, Oil-Dri Corporation of America (the “Company”) announced the appointment of Christopher B. Lamson as Group Vice President of Retail and Wholesale. Mr. Lamson, 49, was previously with Central Garden and Pet where he served as Senior Vice President and General Manager of Pet Home Essentials from 2019-2021 and as Senior Vice President of Corporate Strategy and General Manager of Breeder’s Choice Pet Food from 2018-2019. Prior to joining Central Garden and Pet, Mr. Lamson held the position of Vice President and General Manager for the Walmart Inc. Global Team at Kimberly-Clark Corporation from 2017-2018 and served as the CEO of Cheyenne Products from 2012-2016. In 1994, Mr. Lamson began his 18 year career at The Clorox Company where he held a variety of senior leadership roles including Vice President, General Manager of the Food and Charcoal Division and Vice President, General Manager of Clorox’s Walmart Inc. Multi-Functional Customer Team. Mr. Lamson holds a bachelor’s degree in finance from St. Mary’s College of California.

**Item 8.01 Other Events.**

The Company issued a press release on January 31, 2022 announcing the appointment of Mr. Lamson described in Item 5.02 above, which is furnished as Exhibit 99.1 to this report. The information in this Item 8.01 and Exhibit 99.1 shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), or otherwise subject to the liabilities of that section. This information shall not be deemed to be incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference to such disclosure in this Form 8-K in such a filing.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits

| <u>Exhibit Number</u> | <u>Description of Exhibits</u>                       |
|-----------------------|--|
| 99.1                  | <a href="#">Press Release dated January 31, 2022</a> |

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Company has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

OIL-DRI CORPORATION OF AMERICA

By: /s/ Laura G. Scheland

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Laura G. Scheland

Vice President, General Counsel and Secretary

Date: January 31, 2022



410 N. Michigan Ave. Chicago, Illinois 60611, U.S.A

**News Announcement**  
*For Immediate Release*

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Exhibit 99.1

**Oil-Dri Announces Christopher B. Lamson as Group Vice President  
of Retail and Wholesale**

CHICAGO—(January 31, 2022)— Oil-Dri Corporation of America (NYSE: ODC) announces that effective today, Christopher B. Lamson has been appointed as Group Vice President of Retail and Wholesale (“R&W”).

Daniel S. Jaffee, President and Chief Executive Officer commented, “I am pleased to welcome Chris to the Oil-Dri team. In his role as Group Vice President of Retail and Wholesale, Chris will be responsible for overseeing our domestic and Canadian consumer products, industrial, and sports turf businesses. All current general managers within the R&W Products Group will report directly to him. Additionally, he will assume responsibility for our co-packaging business, which includes our 43 year relationship with The Clorox Company.

Chris received his bachelor’s degree in finance from St. Mary’s College of California. He spent 18 years with The Clorox Company in a variety of senior leadership roles including Vice President, General Manager, Food and Charcoal Division and Vice President, General Manager of Clorox’s Walmart Inc. Multi-Functional Customer Team. His most recent experience was with Central Garden and Pet as Senior Vice President and General Manager for private label and branded pet bedding products and accessories.

Chris’ wealth of experience owning the P&L for branded and private label products at world class companies plus his commercial leadership in working with some of the world’s largest retailers will serve him very well in this new role at Oil-Dri.”

**About Oil-Dri**

Oil-Dri Corporation of America is a leading manufacturer and supplier of specialty sorbent products for the pet care, animal health and nutrition, bleaching clay and fluids purification, agricultural ingredients, sports field, industrial and automotive markets. Oil-Dri is vertically integrated which enables the Company to efficiently oversee every step of the process from research and development to supply chain to marketing and sales. With over 80 years of experience, the Company continues to fulfill its mission to Create Value from Sorbent Minerals. To learn more about the Company, visit [oildri.com](http://oildri.com).

Category: Company News

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